

Shape the future of work in Europe

Traineeship- Building Trade Union Power | Brussels

Want to move beyond the classroom and see how change is built in practice? Join industriAll European Trade Union and work alongside trade unionists who organise workers, build collective power and defend labour rights across Europe.

We represent 7 million workers in manufacturing, energy and mining. As part of our Building Trade Union Power team, you will gain first-hand experience of European trade union work - and contribute to it from day one.

What you will experience

- Turn ideas from your studies into practical experience in organising, recruitment and campaigns.
- Support real projects with trade unions in different European countries - from research and campaign preparation to workshops, actions and follow-up.
- Learn how organisers listen to workers, identify shared issues and help people act together.
- Contribute to communications and social media that make workers' voices and organising successes visible.
- Meet trade unionists from across Europe and build a network in an international, multilingual environment.
- Receive guidance and feedback from experienced organisers and communicators while taking on meaningful responsibilities of your own.

This is more than a line on your CV

The traineeship offers a close-up view of how European trade union cooperation works. It can be a valuable first step if you are considering a future in trade unions, NGOs, labour relations, European affairs, campaigning or social justice work. You will leave with practical skills, European experience and a clearer sense of where you can make a difference.

Who we are looking for

You do not need to arrive as an experienced organiser. We are looking for curiosity, initiative, reliability and a genuine commitment to trade union values.

- **You are currently enrolled in a BA, MA or PhD programme** – for example in social sciences, political science, labour studies, communication or a related field – **and must remain enrolled as a student for the entire duration of the internship.**
- **This internship is only open to students who can provide a valid Learning Agreement with their university covering the full duration of the internship.**
- You have some experience of, or a strong interest in, grassroots organising in a trade union, student organisation, NGO or community initiative - and you are ready to learn.
- You communicate clearly and are interested in contributing to social media and other campaign communication.
- You are comfortable working in English; other European languages are an asset.
- You are open to regular travel to support campaigns, workshops and actions.

What we offer

- A traineeship allowance and coverage of public transport in Brussels.
- A fully equipped workplace in our Brussels office.
- A certificate for your university, if required.
- A supportive team and the chance to contribute to work with real impact.

Practical details

Location: Brussels | Duration : 3-6 months | Starting date: as soon as possible

Ready to help shape a fairer future of work in Europe?

Send your CV and a short motivation letter to vacancy@industrialall-europe.eu by 30 September. Tell us what motivates you, what you would like to learn and what perspective you would bring to the team.