



Putting Trade Union Power  
into European Batteries



***Safety works better  
when workers are part of the decision.***

***Active Participation  
in Safety***

No one knows the dangers better than the people who face them every day. Workers see the risks, feel the pressure, and live with the consequences. That's why our voices must shape every safety plan.

**Without workers at the table, safety fails.**

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# Employers must:



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***Include Workers – Nothing about our safety without us.***



Workers must actively participate in safety checks and risk assessments — we know the real conditions on the ground.

***Inspect Together – Two sides, one goal.***

Safety inspections should be carried out jointly by management and union representatives.



***Allow Reporting – If we see it, we must be able to say it.***



Provide clear, easy ways to report safety problems — no confusing forms or closed doors.

***Protect Whistleblowers – Speak up, stay safe without fear.***

No worker should face punishment for reporting dangers.  
Protect every worker from retaliation.



***Stronger together for safe jobs.***

*Join your union today.*

***Safer work starts with organised workers.***

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