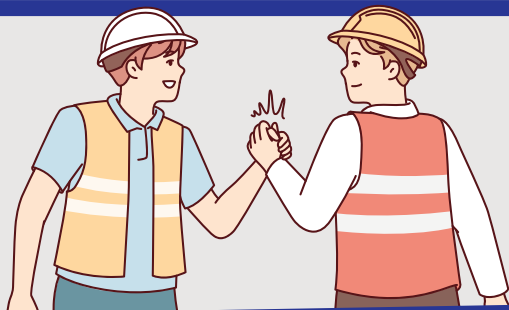




Putting Trade Union Power  
into European Batteries



***Too hot to think. Too cold to care.  
Too dangerous to ignore.***

## ***Protecting Workers in Extreme Environments***

Zero-humidity rooms may be vital for batteries  
— but they are brutal on people.  
Dry air cracks skin, burns throats, and triggers nosebleeds.  
Over time, it can damage lungs and  
cause serious disease.

**Workers must not be sacrificed for  
perfect production conditions.**

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# Employers must:



***Provide Real Protection – The right gear for the job.***



Workers need proper gear for extreme heat, cold, and other harsh conditions.

***Guarantee Breaks – We're not machines.***

Ensure regular rest breaks and safe rest areas for every shift.



***Limit Exposure – Don't push us past the limit.***



Monitor risk exposure and limit how long workers are subjected to dangerous conditions.

***Protect Long-Term Health – Look after us now and later.***

Regular health checks can catch problems early – before they become life-changing.



***Stronger together for safe jobs.  
Join your union today.  
Safer work starts with organised workers.***

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