

JUST TRANSITION AGREEMENT

COAL MINING SECTOR



Co-funded by
the European Union

Location: **Spain**

Stakeholders: **Spanish government, trade unions (CCOO, UGT, USO), coal industry (Carbuni3n), European Commission**

Main Objective: **Regenerate mining regions and promote sustainable development following the coal phase-out.**



Just Transition Strategy adopted in **2019**.



Framework Agreement for a Just Transition of Coal Mining and the sustainable development of the Mining Regions, **2019-2027**.



Includes aid for affected workers, creation of a labour pool, government support for area conversion, and a Restoration Plan.

This tripartite agreement shows how structured social dialogue can deliver a fair and sustainable transition. It combines economic regeneration, worker protection, and environmental responsibility — ensuring no one is left behind in the shift to a greener economy.

