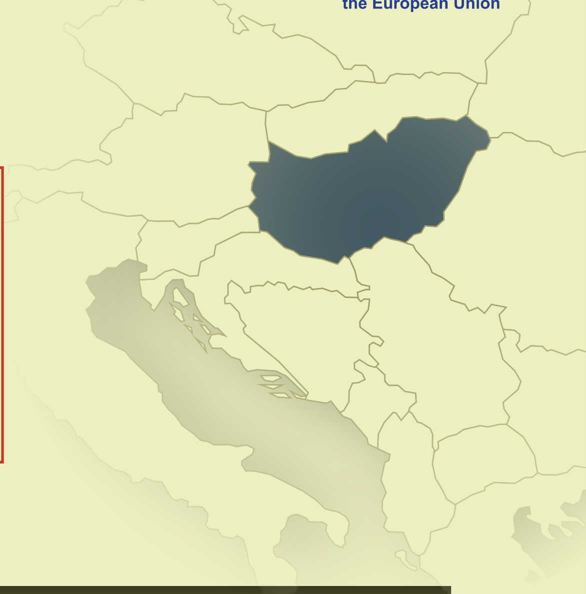
STRENGTHENING SECTORAL SOCIAL DIALOGUE IN MINING THROUGH THE EU MINIMUM WAGE DIRECTIVE

Co-funded by
the European Union



Location: **Hungary**
Stakeholders: **Employers' and workers' organisations and the government**
Main Objective: **Boost collective bargaining in the mining sector by aligning with the EU Minimum Wage Directive.**

A joint committee of **10 members (5 per social partner)** was created to lead negotiations.

Hungary's collective bargaining coverage is **below 80%**, triggering an action plan under the EU directive.

Tripartite agreement signed:

- Minimum wage to increase by **9% in 2025**, **13% in 2026**, and **14% in 2027**.
- Guaranteed minimum wage to rise by **7% in 2025**.

This example shows how EU-level initiatives can catalyse national action. Through structured dialogue and joint commitment, Hungary is strengthening wage policies and promoting fair working conditions in the mining sector.