

BELGIUM: EWC DRIVING OCCUPATIONAL HEALTH AND SAFETY



Two major Belgian lime groups (Lhoist and Carmeuse), each with **100+ sites** and **between 5,300 and 6,650 employees**

Lhoist: **5-day English language and specialised training** for representatives over 2 years to improve dialogue between countries' representatives

Lhoist's Green Lime project involves **4 select committee meetings** with OHS focus

Carmeuse: **annual site visits and PPE benchmarking exercises**

Location: **Belgium**
Stakeholders: **Management and trade unions**
Main Objective: **Share best practices in the European Works Council, with a focus on Occupational Health and Safety.**



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The EWCs showcase effective **social dialogue**, with health and safety issues central to discussions. Investments in language and specialised training (Lhoist) and practices like focus on OSH meetings and PPE benchmarking (Carmeuse) demonstrate a collaborative commitment to health and safety and cross-country knowledge sharing, going beyond formal agreements.