

THE SWEDISH MODEL

Location: **Sweden**

Stakeholders: **Sectoral social partners**

Main Objective: **Demonstrate that a system founded on regular collective bargaining, without legal regulation, can provide strong outcomes.**

Sweden 3rd place in Europe for employee well-being (Eurofound's ECS study, 2019)

85% of organisations conduct occupational risk assessments, compared to 75% EU-27 average (EU-OSHA ESENER survey 2019)

1931
Adalen riots

1997
Manufacturing Industry Agreement

2015
AFS 2015: 4 introduced provision on the organisational and social work environment, with legal force. Collective agreements are negotiated periodically.

The Swedish model shows how voluntary collective agreements and strong social dialogue, built on trust and cooperation, lead to good working conditions, high worker involvement in risk assessment, and influence on emerging legal standards.



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