

Italy: Renewal of collective agreement in tanning sector

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The Italian unions FILCTEM CGIL, FEMCA CISL and UILTEC UIL have just negotiated a renewal of its national agreement in the tanning sector. The new agreement applies until 30 June 2026.

The parties have agreed on:

- A considerable pay rise of 191 euros per month over the 3-year period: An adjustment of 96 euros on 1 March 2024, 55 euros on 1 January 2025 and 40 euros on 1 January 2026.
- From 2026, an increase in the monthly contribution for supplementary healthcare from 12 to 15 euros.
- Combating social dumping through a certification process.
- Extension of job preservation in case of serious illness.
- 10-days' obligatory leave for working fathers.
- For victims of gender-based violence, one month's paid leave at the company's expense in addition to three months provided by law.
- Legal regulations on agile working are implemented.
- Elastic clauses for part-time work.
- Fixed-term contracts will be limited to 6 months and the probationary period may not exceed 50% of the total duration of the contract.

Edited by industriAll Europe.