

The Netherlands – FNV demands 14% pay rise

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The collective agreement for the metal and technology sector expires on 1 April 2024, and the on-going negotiations will provide an opportunity to chart a course to the future. The current agreement was reached after intense strikes in 2022.

The Dutch metal sector has recently faced challenging times, including the impact of the COVID-19 crisis, the war in Ukraine, followed by fluctuations in energy prices. Nevertheless, they observe stabilisation in 2023 and anticipate growth in 2024, driven by an expected decrease in interest rates and stronger economic growth.

FNV's demands focus on:

- Wage increases ranging from 5% to 14%, based on purchasing power restoration.
- A minimum rate of 16 euros per hour
- Abolishment of youth scales
- Working hours
- Training and technology
- Work and care.
- Strengthening the unions' position in the workplace.
- Reimbursed public transport.
- Sustainability budgets
- Sectoral purchasing power improvements in money rather than percentages.
- Retention and expansion of the early retirement scheme.

These proposals are a strategy to make the sector more attractive, also for young talents. A renewed collective agreement will serve the interests of workers, employers and in addition play a crucial role in promoting prosperity and growth in the entire metal industry.

Edited by industriAll Europe.