



Your voice matters!

Vote for good industrial jobs!

This year's European elections will shape the future of our industries and our jobs.

Industrial workers are worried about their jobs and the absence of strong industrial policies to secure a sustainable future for their industries. The return of austerity in Europe at a time when fairness, decent wages and investment are crucial is a real concern. The political and economic climate is a breeding ground for forces that sow division and social conflict, and attack workers' rights. As can be seen where the far-right is in power.



#EU2024

Five WINS for Good Industrial Jobs in Europe

The political battles we have won over the past 4 years have largely been the result of Members of the European Parliament (MEPs) backing our demands and defending them in negotiations with the Commission, Council and national governments.

WIN 2: A collective response to the crisis and transformation

With the creation of the Recovery and Resilience Facility and the Just Transition Fund, the EU has put in place resources to help us recover from COVID-19 and transition to a cleaner economy. It shows that when times are tough, Member States stand together and support each other.

WIN 4: Steps forward for equality

Europe has taken important steps to close the gender pay gap by introducing the Pay Transparency Directive. Measures to make pay transparent, gender-neutral job evaluations and the promotion of collective bargaining to tackle the gender pay gap, will help ensure women and men earn the same pay, for work of equal value.

WIN 3: Strengthening of collective bargaining

We have won a landmark directive that strengthens collective bargaining, ensures fair minimum wages, and bolsters the rights of trade unions across Europe. It means better pay and more negotiating power for workers.

WIN 5: A new agenda for shopfloor rights

Legislation on due diligence and the upcoming revision of the European Works Council Directive will help ensure workers are better involved in company decisions, and companies are held accountable for their actions with respect to people, workers, and the environment.

WIN 1: Industrial Policy back on the agenda

Industrial policy is no longer a dirty word. Europe has shown a new willingness to invest in new strategic, clean technologies. We have pushed for such plans because they will create good jobs in new, clean industries, while also protecting our environment. This means more opportunities for workers and a greener future.

Our campaign recognises the victories for workers won with the help of MEPs, and sets out our **KEY DEMANDS** for the next European Parliament.

DEMAND 1: A good industrial jobs compass for a Just Transition

We want a future where good industrial jobs are the guiding compass for the policies that affect us all in times of massive change. We call for legally guaranteed rules to support workers as they change jobs, including the right to training for all to acquire new skills and employment security. This will ensure that everyone can adapt to evolving industries.

DEMAND 2: An investment plan for good industrial jobs in Europe with social conditionalities

We need more investment to promote green technologies, and we demand that public money comes with conditions to ensure quality jobs and collective rights. It's time to end the practice of giving companies a blank cheque!

Five KEY DEMANDS for Good Industrial Jobs in Europe

DEMAND 3: Democracy at work for good industrial jobs

Protecting workers' rights to participate in workplace decisions is vital. We need stronger rules for large companies and improved rights for European Works Councils, protecting fundamental rights and ensuring better worker involvement in our workplaces.

DEMAND 4: A right to energy for good industrial jobs and good lives

We need cheaper, clean energy at work and at home. To achieve this, we demand a deep reform of the energy market to ensure stability and affordability, while promoting environmentally friendly energy sources.

DEMAND 5: Good industrial job guarantees along the global supply chain

We've made progress in making sure companies act responsibly in their global supply chains, but now it's time to make these rules work! The upcoming Directive on Human Rights and Environmental Due Diligence needs to be put into action. We also need level playing field rules in trade deals to protect good industrial jobs in Europe and around the world by ensuring fair labour and social standards everywhere.

The future of our industries and workers' rights depends on the choices made in these crucial elections.

As a trade union organisation representing 7 million industrial workers across Europe, we campaign for a European Parliament that stands for good industrial jobs.



Get out and vote in 2024:
**vote for candidates
that support good
industrial jobs!**