

Portugal – Further steps towards a four-day week.

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Portugal is currently the country with the third longest working hours in the OECD after the UK and Ireland. Its government is preparing the third phase of an experiment to accentuate well-being at work, work-life balance and longer working lives. For companies involved in the experiment it is an objective to attract and retain employees.

A recent decree from the Costa government is linked to Portugal's 2023-2026 Social Pact, which set a productivity growth target of 2% until 2026. Phase two of the working week project brought the number of companies involved to 46 and with phase three, a further 39 are set to adopt the four-day week.

An evaluation will be carried out throughout the experiment as well as for companies continuing after the experiment's end-date. Public funding of up to €350,000 will be provided for the project.

Edited by industriAll Europe.