

Portugal: Labour reform increases bargaining coverage.

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In Portugal, a decent work reform has come into force. It contains several improvements for the country's workers. In short, the improvements are:

- The number of workers covered has gone up by 12% (almost 200,000) since 2008. Now companies with collective agreements will get tax benefits and better access to public or EU funding. This measure is likely to further boost coverage.
- Employment relationships for platform workers are presumed if at least two out of six criteria are met.
- Better compensation in cases of dismissals
- Workers will be allowed to self-declare illness for a three days per year.
- Temporary employment contracts can only be renewed four times instead of six.
- Paternity leave is prolonged from 20 to 28 days.
- Undeclared work will be considered crimes with fines equal to 360 days' pay and up to three years in prison.

The employers are dissatisfied with the reform, whereas trade unions think it doesn't go far enough.

Edited by industriAll Europe.