

## **Austria: Electrical and electronics industry –**

### **Average pay rise of 10.5%**

April 2023

On April 19, the third round of collective bargaining for around 60,000 employees in the electrical and electronics industry (EEI) started. PRO-GE and GPA were able to reach an agreement with the employers' counterpart. Actual wages and salaries will be increased by 9.9 percent, but at least by 325 euros. This minimum increase means that the pay rise for lower income groups is 14.6 percent. If the percentage increase gives less than 325 euros per month, the wage/salary of the current employee will be increased by at least this amount.

The average pay increase across all groups is therefore 10.5 percent and thus well above the inflation of 9.5 percent on which the negotiations were based.

On the eve of the third bargaining round more than 500 works council representatives from the companies of the sector repeated their demand for a 12.9 percent pay rise, stressing the rising living costs that render it more and more difficult for workers to make ends meet while companies in the sector perform outstandingly well and gain high profits. In a resolution, adopted at the meeting, they underlined their determination to go for industrial action, should negotiations fail on April 19 again.

Thanks to the determination of the company representatives real wage gains could be achieved.

#### **The results in detail:**

Increases in:

- Actual wages/salaries: by up to 14.6 percent due to the minimum increase of 325 euros
- Collectively agreed minimum wages/salaries: + 9.9 percent
- New minimum wage/new minimum wage/salary: EUR 2,238.66 gross
- Apprentices: + 10.5 percent
- Allowances: + 9.9 percent
- Travel expense allowances: + 9.9 percent
- Free time option: 16 hours and 30 minutes per month extra time off instead of taking the pay
- Duration of the agreement: 12 months

The increases apply from May 1, 2023. The agreement for the EEI is the second agreement in the spring round after the textile industry.

**Edited by industriAll Europe.**