

RESOLUTION

It is time for collective bargaining for TESLA workers

Resolution of the Executive Committee

Elwijt (BE), 13 December 2023

It is time for collective bargaining for TESLA workers

Meeting on 13-14 December 2023, industriAll European Trade Union's Executive Committee stands with IF Metall and industriAll Europe's affiliated organisations, calling for collective bargaining for Tesla workers in Sweden to ensure fairer working conditions.

Despite numerous attempts over the last few years, Tesla is refusing to engage in negotiations with IF Metall.

In opposition to Tesla's anti-union attitude, Swedish unions across different industries have taken solidarity action to protect the right to collective bargaining, resulting in, among other things, the non-delivery of license plates for new Tesla cars. Trade unions outside of Sweden are also increasingly engaging in solidarity strikes and actions.

The Swedish model, where workplace conditions have been set through negotiations between workers' and employers' representatives for almost a century, has resulted in a stable labour market where 90 per cent of all workers are covered by collective agreements.

This is a model which delivers fair and sustainable working conditions for both workers and employers.

IndustriAll European Trade Union will continue to stand with Swedish Tesla workers as long as necessary and will resist any attempts to weaken unions and collective bargaining in Europe. Tesla has much to gain by learning from the European social model and accepting unions as partners in the industrial transformation it has pledged to lead.

IndustriAll European Trade Union's Executive Committee calls on Tesla to respect workers' fundamental rights and to respect the Swedish labour market model. It is time for collective bargaining at Tesla. It is time to respect European rules!