

Italy – ENI shares windfall profits with its workers

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Italian multinational energy company ENI gives 3,000-euro one-off bonuses to its workers and raises meal vouchers by 45% to meet the cost-of-living crisis. In addition, the energy giant has increased meal vouchers for those working remotely and will pay 200 euros in the form of fuel vouchers.

These measures add up to 85 million euro for the company's 20,000 workers in non-managerial positions. The recent agreement is the result of long-established industrial relations stemming from a protocol of 2020. The company's results over the past two years have been very strong, whereas its workforce has been struggling to make ends meet due to the spiraling inflation.

The €3,000 wage bonus and the €200 fuel bonus are to be considered pre-tax and ordinary taxation will be applied to these amounts. The money will be granted to all workers, without distinction of professional classification. Furthermore, the same measures are extended to workers with a contract of administration.

A smart working ticket (improved rights to remote work for special groups) is part of the package and the result of constant efforts of the social partners who have discussed the application of a national agreement on smart working signed in 2021.

Edited by industriAll Europe.