



GOOD INDUSTRIAL JOBS NOW!



Industrial workers call policy makers to action:


MAKE GOOD QUALITY INDUSTRIAL JOBS YOUR COMPASS IN THE INDUSTRIAL TRANSFORMATION!

The European Parliament elections in 2024 are approaching at **a crucial time** for industrial workers in Europe.

Europe's industry and workers are in dire straits in the face of **multiple crises**: the aftermath of the pandemic, supply chain disruptions, war, and an energy and cost of living crisis. The Far Right are on the march.

Workers are worried about their jobs, pay and working conditions

They are getting a smaller and smaller share of the economic gains, while profits are rising. This is happening against a backdrop of increasing digitalisation, decarbonisation and global economic tensions. Europe's trade deficit has reached €430 billion due to energy imports and industrial losses. The urgent need for climate action adds further complexity, with the path to carbon neutrality now enshrined in law.



Climate change is urgent, but
workers need more support to cope
with the profound changes and
adapt to new jobs.

The European Commission's response, the Green Deal Industrial Plan, sets targets for key technologies, relaxes state aid rules and focuses on skills development, but also involves significant deregulation. It has come under fire for favouring private investors over the welfare of workers. In addition, EU financial regulations threaten to make matters worse and could lead to austerity measures. In short, we face a situation where aggressive deregulation and low-cost competitiveness threaten to weaken industries and deepen social and economic inequalities.

But there is another way!

In the face of growing instability, **we urgently need a proactive European industrial plan designed to deliver good industrial jobs.**

A plan based on investment, solidarity, quality jobs and innovation, in line with our climate commitments.

IndustriAll Europe, the European federation of workers in manufacturing, mining and energy sectors across Europe, representing 7 million workers in 39 countries, puts forward **eight key solutions** to make this plan a reality.

1. RULE OF LAW MUST MEAN THE RESPECT OF WORKERS' AND TRADE UNION RIGHTS

Industrial democracy is the bedrock for civic democracy. Our rights to assemble, to strike and to join trade unions are non-negotiable. It is the foundation of a strong, resilient industrial fabric in Europe. The European Commission must defend them in all Member States. Trade union busting or repression of trade unionists is unacceptable.

2. POLICIES MUST BE GUIDED BY A GOOD JOBS COMPASS

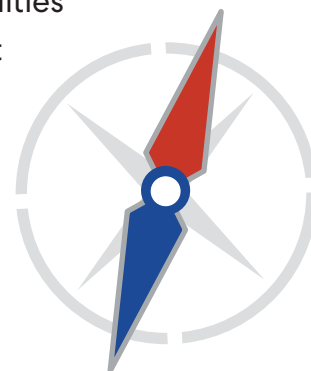
In a tight labour market, the EU should use all available means to improve the quality of employment, strengthen collective bargaining, increase purchasing power and boost the up-skilling and re-skilling of the existing workforce, ensuring just transitions within and between industries. This must be guaranteed for all workers through an EU legal framework for just transitions to help anticipate and manage the changes underway in our industries.

3. TRAINING FOR EMPLOYMENT SECURITY

All workers should have the right to quality training. Lifelong learning opportunities at all stages of a career are key to preventing skills erosion and ensuring employment security for every worker throughout industrial transitions. Training must focus on learning outcomes and, wherever possible, lead to a qualification, validated through transparent and clear recognition and certification systems that allow comparability.

4. A REAL INDUSTRIAL INVESTMENT AGENDA FOR ALL REGIONS, NOT BLANK CHEQUES

We need a real, sufficiently large European industrial investment plan for clean technology value chains, with built-in solidarity, and a good jobs plan for each region. Using state aid as the main channel of public funding for industry risks further fragmentation of the internal market and deeper inequalities between countries and regions. Social conditionalities must ensure that support provided through policy tools, state aid or EU funds leads to quality jobs in Europe, underpinned by strong and stable industrial relations. Public money is not there to subsidise excessive dividends, CEO bonuses or share buyback programmes.



5. A RIGHT TO ENERGY FOR ALL, AT HOME AND AT WORK

Delivered through European energy policies that secure access to decarbonised, affordable energy. A deep reform of the European energy sector regulation is needed to ensure that the needs of households and our industries are met.

6. A LEVEL PLAYING FIELD INTERNATIONALLY DEPENDS ON GOOD JOBS ALONG THE SUPPLY CHAIN

Fair trading conditions between the EU and its economic partners must be ensured, including all efforts to ensure a level playing field for decarbonisation and partnerships for raw material supply, while respecting the UN Sustainable Development Goals and human rights in third countries.

7. POLICY COHERENCE FOR DECARBONISATION AND CIRCULAR ECONOMY WITHOUT DEINDUSTRIALISATION

Close monitoring of EU climate and energy policies and their impact on industry so that legislation can be reviewed and adapted where necessary, but without undermining the goal of reducing emissions and promoting the circular economy.

8. NOTHING ABOUT US, WITHOUT US

Social dialogue and workers' voice are indispensable to build resilient industries at all levels (company, sectoral, national and European). A European Just Transition Observatory is needed to monitor the twin transition, with full trade union participation.



Follow the news on our campaign:

www.industriall-europe.eu

