



Brussels and Geneva, 14 November 2023

Metalworkers' Federation in the Czech Republic - OS KOVO  
[sakarova.dana@cmkos.cz](mailto:sakarova.dana@cmkos.cz)

## In solidarity with OS KOVO in the Czech Republic

Dear Sisters and Brothers,

We are writing to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, to express our full support and solidarity with OS KOVO in your fight against the proposed measures by the government concerning the consolidation package.

We fully understand your deep concern with the overall impact this consolidation package—both the legislative and non-legislative parts of it—will have on reducing the purchasing power of workers in the metal industry. It is estimated that there will be a yearly increase in consumer prices of 3 to 3.5 percent, with an estimated overall inflation rate of 6 percent.

These measures will have a very negative impact on workers and their families.

We rally behind you in your struggle, and we support your demonstration on 27 November, as well as your one-hour warning strike.

The government-imposed consolidation package would, inter alia, limit the exemption of workers' benefits from income tax, affect the taxation of the meal allowance, introduce a 0.6 percent workers' contribution on sickness insurance, increase real estate tax, limit the tax discount for spouses with low incomes, abolish the kindergarten tax, cancel the student discount, withdraw the tax discount for payment of trade union membership fees. Furthermore, the government is planning to discontinue payments for transmission and distribution of electricity, and end support for renewable energies, which would result in a significant increase in the price of electricity.

IndustriALL Global Union and industriAll European Trade Union call upon the government of the Czech Republic to engage with trade unions in social dialogue to tackle changes to taxation bearing full in mind the wellbeing of workers and their families.

In solidarity,

Isabelle Barthès and Judith Kirton-Darling  
Acting Joint General Secretaries  
IndustriAll European Trade Union

Atle Høie  
General Secretary  
IndustriALL Global Trade Union