

Geneva, 2nd November 2023

Mr. Gilbert F. Hougbo
Director-General
International Labour Organization (ILO)
4, route des Morillons, CH-1211 Genève 22, Switzerland
Hougbo@ilo.org

Calling for your urgent intervention to achieve the immediate release of disappeared workers from the Zaporizhzhya Nuclear Power Plant in Ukraine

Dear Mr. Director-General,

I am writing to you as the General Secretary of [IndustriALL Global Union](https://www.industriall-union.org), which represents more than 50 million workers in the mining, energy, and manufacturing industries in 141 countries to call on you to assist in the location and release of workers from the Zaporizhzhya Nuclear Power Plant (ZNPP) who have been subjected to enforced disappearance.

We call for the immediate release of the following workers, who are members of our affiliated union Atomprofspilka:

- **Brazhnyk Oleksii Petrovych:** (born on 18/09/1971) He is an engineer at the Physical Protection Service of the ZNPP. He is a retired lieutenant colonel of the Ministry of Internal Affairs. He was abducted on 21 September 2022 from his workplace, and he was held until 10 February 2023 in the pre-trial detention center of the city of Enerhodar. Since then, the fate or whereabouts of Brazhnyk Oleksii Petrovych is unknown.
- **Korzh Sergiy Volodymyrovych:** (born on 14/07/1976) He is an engineer at the Electrical Shop of the ZNPP. He was abducted on 4 September 2022. He was held in a prison in the city of Enerhodar for about a month and since then his fate or whereabouts is unknown.
- **Korzh Olexander Volodymyrovych** (twin brother of Sergiy): He is an employee of the State Scientific and Technical Center for Nuclear and Radiation Safety at the ZNPP. He was abducted together with his brother on 4 September 2022. He was held in a prison in the city of Enerhodar until 07 September 2022. He was then released but he was detained again on 16 December 2022, held in the prison of the city of Enerhodar for about 3 days, and then he was taken to an unknown destination.



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In accordance with the Statute of the International Criminal Court, Article 7(1)(i), the enforced disappearance of persons constitutes a **crime against humanity**. It is also in violation of the International Convention for the Protection of all Persons from Enforced Disappearance.

Being mindful of the statements and actions adopted by the ILO, including the Governing Body resolution from March 2022, which calls upon the Russian Federation to immediately and unconditionally cease its aggression, withdraw its troops from Ukraine, and end the suffering it is inflicting on the people of Ukraine, we urge you to contact the Government of the Russian Federation to ensure the immediate safe release of the workers from the Zaporizhzhya Nuclear Power Plant who have been victim of enforced disappearance.

IndustriALL Global Union looks forward to your urgent intervention. Please let us know if you need any additional information.

Sincerely,

Atle Høie
General Secretary