

# On the Road to Climate Neutrality 2050 – the Role of Social Partners in the Decarbonisation of the Chemical, Pharmaceutical, Rubber and Plastics Industries

Presentation of the external experts wmp consult and Syndex  
at the 3rd Workshop in Budapest  
26th and 27th October 2022

# Content

## DAY ONE

1. Workshop agenda and “rules”
2. Questions for round table
3. The Role of Social Partners in the Decarbonisation of the Chemical, Pharmaceutical, Rubber and Plastics Industries
4. Setting the scene for World Café on day 2

## DAY TWO

1. Workshop agenda
2. World Café



# Workshop agenda

| DAY 1: 26 October 2022 |   |
|------------------------|---|
| 13:00-13:15            | Welcome   |
| 13:15-14:25            | Round table   |
| 14:25-14:35            | Short break   |
| 14:35-15:20            | Input 1: “Cefic, the European Chemical Industry Council: Role and Activities”                                       |
| 15:20-15:50            | Coffee break  |
| 15:50-16:10            | Social Partners’ activities linked to the project theme   |
| 16:10-16:40            | Input 2: “Green transition requires education and skills - The Danish tripartite system takes joint responsibility” |
| 16:40-17:00            | The Role of Social Partners in the Decarbonisation of the Chemical, Pharmaceutical, Rubber and Plastics Industries  |
| 17:00-17:10            | Short break   |
| 17:10-17:50            | Setting the scene for World Café on day 2   |
| 17:50-18:00            | Short summary of the day  |
| 19:00                  | Joint dinner  |
| DAY 2: 27 October 2022 |   |
| 09:00-09:10            | Welcome and short summary of Day 1, agenda presentation   |
| 09:10-10:30            | World Café: Getting concrete and practical  |
| 10:30-11:00            | Coffee break  |
| 11:00-12:00            | Summary of results by World Café “table hosts” and discussion   |
| 12:00-12:30            | Feedback, Outlook and Summary   |
| 12:30                  | Lunch   |

# Workshop „rules“

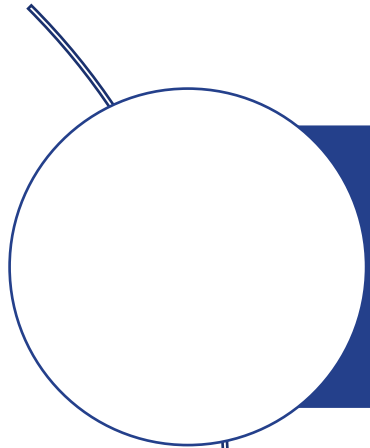


ONLY ONE IDEA PER  
INTERVENTION

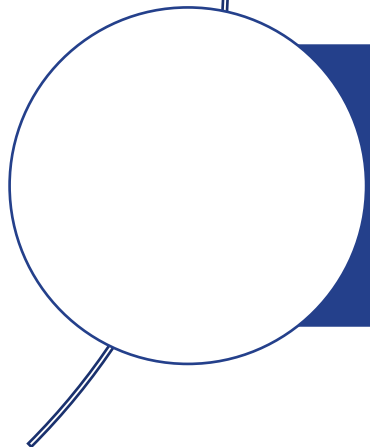


NOT MORE THAN 1 MINUTE  
PER INTERVENTION

# Questions for round table



Please introduce yourself (name, country, organisation, function)



How many times have you talked about climate neutrality during the last month? Please give one example.

# The Role of Social Partners in the Decarbonisation of the Chemical, Pharmaceutical, Rubber and Plastics Industries



# The role of Social Partners

works council  
initiatives

professional  
training plans

promotion of new  
training measures

monitoring of  
training measures

negotiation of  
agreements

information and  
consultation  
mechanisms

joint projects

transnational  
agreements

education and  
communication  
campaigns

joint discourse  
with politics

promotion of  
impact  
assessments

anticipation  
strategies

skills forecasting

joint  
recommendations

...

# Examples: Social Partner initiatives I

## Company agreements

- Worlée: joint goal-setting agreement
- Covestro: central works agreement “Safeguarding the future at Covestro”
- BASF: site agreement addressing the Green Deal

## Regional level

- Regional hubs for decarbonisation with skills anticipation strategies
- Social Partner involvement in the Social and Economic Council of Flanders (SERV)



# Examples: Social Partner initiatives II

## National sectoral level

- [Transformation Camp](#) and [process “Perspectives 2030+”](#) launched by IGBCE
- Roadmaps for the chemical industry to become climate or carbon neutral by industrial associations in [DE](#), [FR](#), [FI](#)
- Future skills needs addressed by chemical industry federations in the [NL](#) and [BE](#)
- Several joint initiatives by the German Social Partners: [Chemie<sup>3</sup> sustainability initiative](#), Social Partner Workshop for Innovation and Sustainability [So.WIN](#), qualification offensive, [Future skills report](#), ...
- Feasibility and impact study of the European Green Deal and of industry decarbonisation on the chemical sector commissioned by the Czech social partners in the chemical industry
- [Responsible Care-](#) implemented and monitored by Social Partners in Finland
- [Strategic contract of the sector “Chemistry and materials”](#) in France

## European/transnational level

- [“The Road Towards a Carbon-Free Society. A Nordic-German Trade Union Cooperation on Just Transition”](#)
- [“Employees as leverage for a circular economy”](#) , project initiated by Flemish trade unions
- Forward-looking skills for the rubber and tyre industry via a Pact for Skills, [strategy](#) proposed by ETRMA in cooperation with DRIVES and ALBATTIS

# Setting the scene for World Café on day 2



# Questions for brainstorming

- Which topic/tool is most relevant and useful for you and why?
- What aspects do you judge to be important that should be considered when further developing these tools on the second day?



“Storytelling”



Checklist for social partners at company level



Glossary



Environmental coordinator at the company level



Kick-off event for regional cooperation

# DAY 2



# Workshop agenda

| DAY 2: 27 October 2022 |   |
|------------------------|---|
| 09:00-09:10            | Welcome and short summary of Day 1, agenda presentation       |
| 09:10-10:30            | World Café: Getting concrete and practical                    |
| 10:30-11:00            | Coffee break  |
| 11:00-12:00            | Summary of results by World Café “table hosts” and discussion |
| 12:00-12:30            | Feedback, Outlook and Summary                                 |
| 12:30                  | Lunch   |

# World Café



1. "Storytelling": **Sarah**



2. Checklist for social partners at company level: **Emma**

Liste de vérification pour les partenaires sociaux au niveau de l'entreprise  
Checkliste für Sozialpartner auf Unternehmensebene  
Lista de comprobación para los interlocutores sociales en la empresa



3. Glossary: **Maïke**

Glossaire  
Wörterbuch  
Glosario de términos



4. Environmental coordinator at company level:  
**Katharina**

Coordinateur environnemental au niveau de l'entreprise  
Umweltkoordinator auf Unternehmensebene  
Coordinador de medio ambiente en la empresa



5. Kick-off event for regional cooperation: **Eleonora**

Lancement de la coopération régionale  
Auftaktveranstaltung zur regionalen Zusammenarbeit  
Acto de inicio de la cooperación regional

# Thank you very much!

## Contact



Katharina Schöneberg  
Consultant at wmp



+49 40 69 63 284 – 08



katharina.schoeneberg@wilke-maack.de



Sarah Kessaria  
Consultant at Syndex



+33 6 61 30 49 19



s.kessaria@syndex.fr