

Italy: Ceramics group Lenet trials 4-day week with full pay

September 2022

Italy's Lenet Group, known for kitchenware, is trialling the "smart week" for one year. This new way of working is based around meeting objectives and flexibility for both workers and the company. It applies to 350 workers who have volunteered for the scheme, out of 1,000 employed by the group.

All employees whose roles are compatible with this model are eligible for the smart week. Each day of the week focuses on a specific type of activity, to avoid wasting energy by switching from one task to another. No meetings will be held on Fridays, which employees will be able to take off, use for complete individual tasks or for training purposes.

The company says that Fridays can be considered as another Saturday, but only if you have achieved your objectives. Several years ago, Lenet Group stopped checking workers' arrival and departure times. The company has also introduced smart working (hybrid remote work).

Edited by industriAll Europe