**IG Metall demands 8% in metal and electrical. Solidarity wins!**

August 2022

In the upcoming round of collective bargaining in the metal and electrical industry, IG Metall is demanding an 8% increase in wages and training allowances for its members. This was decided by the union's executive board on 12 July 2022.

The decision was preceded by an intensive debate process on the demands in the relevant bodies of the organisation. The bargaining commissions of the metal and electrical industry

in all bargaining regions voted in favour of the demand of 8% as a recommendation to the Executive Board.

A high wage increase is necessary, because the workers need relief, with a view to their bills rising again in 2023. The economy needs higher incomes and stable consumption as existential support. Employers must now make their fair contribution to this. The most recent wage increases in the sector were in 2018.

Regardless of further necessary relief for private households through political instruments and regulations, employers must invest their profits in the social stability of the country. The overwhelming majority of companies are currently doing well: both in terms of orders and earnings. Companies are able to pass on rising costs whereas employees cannot.

Accordingly, the motto of this round of collective bargaining is "Solidarity wins!” Negotiations in the collective bargaining regions of IG Metall with the employers' associations begin in mid-September. The peace obligation ends on 28 October 2022. More than 3.8 million workers are employed in the metal and electrical industry.

**Edited by industriAll Europe**