

## **France: New Stellantis agreement on gender equality**

June 2022

Stellantis automotive group has renewed its agreement on female employment and gender equality with CFDT, CFE-CGC, CFTC, CGT and FO. It aims at promoting gender diversity and inclusion within a largely male-dominated sector.

Some key elements of the agreement:

- Recruitment of more women, including to management positions
- Teleworking to be possible during pregnancy
- Communication promoting women's careers, also in social media
- Pregnant women will have the right to a one-hour reduction in daily working hours, without any reduction in pay, after three months of the pregnancy.

There will be intensified efforts for tackling violence against women. As one measure, the company is conducting a training course entitled "Together against stereotypes", aimed at raising awareness of sexist behaviour. Furthermore, a brochure entitled "Let's fight sexism together" will be made to illustrate the company's "zero tolerance" policy.

**Edited by industriAll Europe**