

Turkey – Indexation in textile sector will offset inflation until 2024

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TEKSIF and its employer counterpart have signed a collective agreement with great benefits for around 8,000 workers. 26 workplaces are covered by the agreement. A first indexation for six months in 2022 of 48% is part of the deal.

The agreement only applies to the organised workers at the affected companies. For example, at a plant with 1,200 workers of whom TEKSIF has 1,000 members, only 1,000 workers will benefit the agreement. In general, white collar workers are not unionised in Turkey.

There will also be a 45-Turkish Lira seniority increase for each year, limited to 20 years. The seniority increase will be added to the general pay rise. There will be further indexations to compensate for inflation every six months until October 2024.

In addition to this, welfare benefits have been agreed for:

- Business travel
- Financial help for marriage
- Maternity benefit
- Death benefit
- Food allowance etc.

These benefits were also increased by 48% on 1 April 2022. During the contract period, financial welfare benefits will be increased on the same dates and with the same rates as wage increases.

For example, from 1 April 2022, a worker can receive a 59.2% increase for the first 6 months, with a wage increase of 48.0%, a seniority raise of 7.2% (8 years) and 4.0% from welfare benefits.

Edited by industriAll Europe