

## SPAIN – CHEMICAL INDUSTRY

The **Spanish collective agreement** for the chemical industry (July 2021) foresees that companies with more than 100 workers may develop a System of Environmental Management; trade unions may designate a Delegate of Environment with a number of functions including the collaborate in the design and development of training actions on subjects related to the company's environmental obligations

The parties agreed to draw up the Strategy for the Competitive and Sustainable Development of the Chemical Industry 2030, including four basic lines of action:(1) Innovation and Digitization, (2) Competitive Development and Investment, (3) Decarbonization and Circular Economy and (4) Human Capital (integrating issues related to training, occupational health and safety, and the new models of work organization).

Negotiations about this strategy started in the beginning of 2022