

Germany: New website to fight racism in the workplace

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The German labour ministry and DGB have together launched a website to help workers and employers fight racism, extreme right-wing ideas and conspiracy theories in the workplace, and to promote democracy.

The new website is part of the federal initiative “Our work: our diversity.” Racism and xenophobia, which feed right-wing extremist thinking, are phenomena that can be found across all industries and regions in Germany. In large companies that employ people from several nations and have a works council, things go quite smoothly. However, disputes and conflicts are more pronounced in SMEs without any works council. The works council has co-determination rights to protect workers from discrimination and can negotiate agreements on how to prevent and resolve conflicts.

Workers, who are victims of racial discrimination, can also turn to trade unions or to one of the initiatives listed on the new website. The aim is to strengthen every worker’s democratic skills. They are all workers – no matter where they come from.

See link: www.betriebliche-demokratiekompetenz.de

Edited by industriAll Europe