

Agenda

Anticipate and shape the transformation of industrial multinational companies

10-11 February 2022, online interactive Company Policy Conference

Day 1 – 10 February 2022, afternoon

Chaired by *Ralf Götz, IG Metall, co-chair of the industriAll Europe's Company Policy Committee*

13:15 **Welcome words**
Luc Triangle, industriAll Europe General Secretary

13:30 **Opening session**
Keynote speech: restructuring in 2019-2021
John Hurley, Acting Head of Unit, Eurofound

Q&A

14:10 **Panel discussion**
Get ready and anticipate transnational restructuring in a company

Exchange of practices:

- A European framework agreement on jobs and skills planning
Oscar Perez-Perez, UGT FICA (ES), member of Safran EWC
- A network of EWC/SE-WC members and trade unions active in the company
Fidel Gavilan, ABVV Metaal (BE), EWC coordinator, incl. Caterpillar & Honda EWCs

Comments by an observer: *Bronagh O'Hagan, Communications Director, Eurogas*
Debate

15:20 **Break**

15:50 **Anticipate & Shape the industry transformation: the social dimension**
Isabelle Barthès, industriAll Europe Deputy General Secretary

16:05 **Panel discussion**
Shape and manage transnational restructuring in a company

Exchange of practices:

- How to deal with site closure in an EWC
Heinz-Georg Webers, IG BCE, chairman of Bayer Europa Forum
- How to develop alternative plans, with the support of experts
Yassine Aldidi, CFDT FGMM, member of Renault Flins works council

Comments by an observer: *Fabrizio Sbarra, Head of industrial relations, ENI*
Debate



17:15 **Anticipate & Shape the industry transformation: the industrial policy dimension**
Judith Kirton-Darling, industriAll Europe Deputy General Secretary

17:30 **End of the first day**

Day 2 – 11 February 2022, morning

Chaired by Ralf Götz, IG Metall, co-chair of the industriAll Europe's Company Policy Committee

9:15 **Working groups**

Mini-training sessions on industriAll Europe's practical recommendations on:

1. EWC and trade union coordination in times of restructuring
Moderated by *Bruno Demaître*, industriAll Europe EWC policy officer
2. How to shape digitalisation in multinational companies
Moderated by *Aline Conchon*, industriAll Europe senior policy adviser
3. How to engage dialogue on just transition in multinational companies
Moderated by *Corinna Zierold*, industriAll Europe senior policy adviser

10:30 **Break**

11:00 **Working groups' report in plenary**

11:30 **Panel discussion**

How to improve the situation: strengthening workers' involvement

Interviews with:

- *Isabelle Schömann*, Confederal Secretary, European Trade Union Confederation
by *Karin Ström*, Unionen (SE) International Policy Officer and industriAll Europe coordinator of Electrolux, Essity and Getinge EWCs
- *Marie Lagarrigue*, Deputy Head of Unit, DG EMPL, European Commission
by *Sophia Reisecker*, head of GPA-djp (AT) international department, EESC member and industriAll Europe coordinator of Allnex, Frauenthal, Primetals, RHI and Takeda EWCs
- *Lukas Mandl*, EPP, Member of the European Parliament
by *Valentina Orazzini*, FIOM CGIL (IT) head of European department and industriAll Europe coordinator of Baker Hugues and Tenaris EWCs

12:45 **Concluding remarks**

Luc Triangle, industriAll Europe General Secretary

