

Italy: Enel to train 5,500 technicians and to better involve workers

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Italian electricity and gas group ENEL, in partnership with the training body ELIS, will offer five weeks of training to 5,500 young people who are unemployed, and have a bachelor's degree or qualification in electricity or electronics. The aim is to train a pool of technicians specialised in energy transition. It is very rare in Italy for companies to be directly involved in training for the staff of its suppliers. Enel wants to encourage convergence of training and the world of work, through specific programmes tailored to the needs of companies working with Enel throughout Italy to manage increasingly smart and digital electricity grids. Suppliers joining the programme will be able to submit their staffing requests, which will be organised on a geographical basis. During training, carried out at an accredited institute, the technicians will receive an allowance of €800. They will then be hired by one of ENEL's partner companies on a fixed-term contract of at least six months, with the possibility of the contract being renewed.

Furthermore, ENEL and its unions have signed "Statuto della Persona", an innovative agreement that inaugurates a model of labour relations based on the involvement of the individual and the company, enhancing the person in a harmonious relationship with the surrounding world. The agreement enhances the value of the human being, making her/him the protagonist of an ecosystem in which the company and trade unions work together to create a healthy, safe, stimulating and participatory environment. An environment in which well-being, productivity and safety can reinforce each other, contributing to the fullest realisation of the person.

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