

Germany – IGBCE ensures 6.5% over 20 months plus €3,000 net

October 2022

IGBCE has reached a collective agreement in the chemical industry 2022 after exceptionally hard and exhausting negotiations. Wages for workers and apprentices will be increased by a total of 6.50 % in two stages, 3.25% on January 2023 and a further by 3.25% on 1 January 2024. In companies experiencing economic difficulties, the increases may be postponed for up to three months.

In addition to the percentage increase of wages, there is a one-off bonus of €3,000, which was introduced as a possibility by the German government in September 2022. This amount can be paid out to workers without income tax or social security contributions. It is an extraordinary allowance to counter the cost-of-living crisis that can be implemented in different manners, for example through collective bargaining.

In the case of IGBCE's chemical agreement, the workers will receive two payments of €1,500 each. Part-time workers get the payments proportionately, but at least €500 euros each. Apprentices will receive two payments of €500 each.

The total net effect of this collective agreement is up to 16 %.

Edited by industriAll Europe