



## EUROPEAN ALLIANCE FOR APPRENTICESHIPS PLEDGE

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### **IndustriAll Europe Trade Union**

Sylvain Lefebvre, Deputy General Secretary

### **European Chemical Employers Group (ECEG)**

Emma Argutyan, Secretary General

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The European Social Partners committing to this pledge represent the chemical, pharmaceutical and rubber industries, i.e. around 2 million workers and 10.000 companies across Europe, including outside EU's remit.

IndustriAll Europe and ECEG recently received from the European Commission the approval for their Roadmap project 2015-2020. This project is aimed at fulfilling part of the Social Dialogue Committee Work Programme an important priority of which has consistently been "youth employment, skills shortage, VET". Joint actions are therefore being developed to bring/attract as many young people as possible to the chemical and allied industries through the Roadmap project. The "Roadmap 2015-2020" itself will be launched on 13-14 October 2015 and our concrete actions formally adopted then.

The joint action on youth employment, which will initially last for two years, will aim at developing an apprenticeship-type training in a number of companies in the chemical and allied industries in the various countries where ECEG has members. This training will aim at improving the technical knowledge with a view to ensure stable employment for young people.

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#### **Added value:**

- The Roadmap action for youth employment will explore different models with our affiliates both on the employers and employees sides and will look at possibilities to share best practices with other members (i.e. German model of dual education within the chemical industry with Baltic states or CEE countries for example)
- Besides the fact that the pledge will possibly help providing employment in various countries to a number of young people, it will also raise awareness among all our members who will organise and develop similar projects on both national and local levels or submit pledges on their own.

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**Partners involved in the initiative:**

European Chemical Employers Group and industriAll Europe and their national associations.

The European Alliance for Apprenticeships is a multi-stakeholder initiative steered by the European Commission. The originator of the pledge is solely responsible for implementing the actions outlined in the pledge and commits to report back on the implementation of the commitments at the end of 2013, and to announce the follow up in 2014 and beyond Website: [ec.europa.eu/apprenticeships-alliance](http://ec.europa.eu/apprenticeships-alliance) Email: [eafa@ec.europa.eu](mailto:eafa@ec.europa.eu)

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For industriAll Europe



Sylvain Lefebvre

For ECEG



Emma Argutyan