
Collective Bargaining News: 3rd Quarter 2019

Collective Bargaining Campaign

IndustriAll Europe launched on 26 September 2019 the 'Together at Work' campaign to demonstrate the benefits of collective bargaining for workers, the economy and employers, but also for society as a whole. The campaign will take place from September 2019 to March 2020. [Read more](#) about the launch event, also [here](#).

You can follow the campaign on its [website](#). We give [the floor](#) to workers who explain why collective bargaining and strong unions are important to them and their families. The campaign documents that workers are much better off if they join forces and negotiate together. Clear examples from a number of countries exist. [Read more](#). Moreover, data from Germany clearly also shows that society at large loses out if employers escape collective agreements. [Read more](#)

Wage Negotiations

➤ **Germany, IG Metall**

1. New agreement for 425,000 workers in the car repair sector. The outcomes are pay rise (real wage increases), over-proportional increases for apprentices and a day off before exams. [Read more](#)
2. Pilot agreement for contract logistics in Bavaria. A working week of 37.5 hours has been agreed and several other, positive regulations, such as a 25% maximum rate for agency workers. [Read more](#)
3. Agreement on job security and working time reduction at thyssenkrupp. The agreement excludes redundancies for nine years and ensures the security of the production sites. There will be different working time options. [Read more](#)

➤ **The Netherlands:** FNV and CNV Vakmensen have reached an agreement in the metal and engineering industry. Wages will go up by almost 8% over 28 months. The agreement will be put to a ballot before its final approval. [Read more](#)

➤ **Italy:** A new three-year agreement has been signed for 53,000 workers in the electrical sector. The agreed pay rise will add up to 124 EUR per month. [Read more](#)



Trade Union Actions

- **Hungary:** Hungarian trade unionists have staged protests outside a factory of automotive manufacturer, Suzuki, in their battle to uphold union rights. [Read more](#)

European Policies

- **The EU:** Commission President-elect Ursula von der Leyen has published a document called “My agenda for Europe” in which she envisages a legal instrument to ensure every worker is offered a fair minimum wage within 100 days of her mandate. [Read more](#)

National Policies

- **UK:** Boris Johnson's Brexit deal is a disaster for working people according to the TUC. [Read more](#)

Study Reports

- **ILO:** Where workers have a higher bargaining power, wage inequality tends to be lower. [Read more](#) and [here](#)
- **Eurofound:** A recent report gives a good overview of working time in Europe in 2017-18, including collectively agreed working time. [Read more](#)
- **ETUI:** Collective bargaining in Europe. A new book shows how the institutions of collective bargaining have been removed, fundamentally altered or markedly narrowed in scope in all 28 EU Member States. [Read more](#)
- **The EU Commission** has published its annual report on Employment and Social Developments in Europe 2019 (ESDE). [Read more](#)

Articles

- **Agnieszka Piasna (ETUI):** Better working conditions, more predictable work—the new EU Directive. [Read more](#)



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- **Ane Aranguiz (Faculty of Law, the University of Antwerp):** Deliveroo riders are workers and not self-employed, according to Spanish courts. [Read more](#)