



**LABOUR 4.0:  
STRONG COLLECTIVE BARGAINING  
TO SHAPE DIGITALISATION**

**Collective Bargaining  
and  
Social Policy Conference**

**Bratislava, 6-7 December 2018**



## PROGRAMME

Thursday, 6 December

- 8H00**            **Welcome Coffee and Registration of Participants**
- 9H00**            Opening and Welcome Address  
*Emil Machyna, President of OZ KOVO, on behalf of the Slovakian trade unions*
- 9H10**            Introductory speech “Labour 4.0: Strong Collective Bargaining to Shape Digitalisation”  
*Michael Vassiliadis, President of industriAll Europe*
- 9H25**            “Tendencies in Collective Bargaining (including the Eucob@n Report and Evaluation of the Common Demands)”  
Introduction: *Manfred Anderle, Chair of industriAll Europe Collective Bargaining and Social Policy Committee (CBSP Committee)*  
  
Discussion of the report
- 9H55**            “Wages and collective bargaining in the aftermath of the crisis – Developments and future perspectives in the European manufacturing industries”  
  
*Thorsten Schulten (WSI) and Torsten Müller (ETUI)*
- 10H15**            IndustriAll Europe position “Trade union wage policy and the Wage Coordination Rule”  
  
Introduction: *Alena Paukrtova, Member of the CBSP Select Working Party*
- 10H25-10H50**    **Coffee break**
- 10H50**            Discussion  
  
Remarks from *Michela Spera, National Secretary, FIOM CGIL, Italy*  
  
Discussion  
  
Remarks from *Jaroslav Soucek, President of OS KOVO, Czech Republic*  
  
Discussion
- 12H00-13H30**    **Lunch break**  
  
*(Press conference)*



**13H30** “New World of Work: towards Better Jobs or more precarity?”

Keynote speech: *Prof. Dr. Steven Dhondt, TNO, the Netherlands*

Round table discussion with:

- *Wolfgang Lemb, Member of the Board of IG Metall, Germany*
- *Klaudia Frieden, Chair of industriAll Europe Equal Opportunities Network*
- *Monika Benedekova, Vice-President of OZ KOVO, Slovakia*
- *Marie Nilsson, President of IF Metall, Sweden*

Moderator: *Marie-Noëlle Lopez, Editor, Planet Labor*

**15H30-16H00** **Coffee break**

**16H00** “IndustriAll Europe Working Time Charter”

Introduction: *Fredy Peltzer, Member of the CBSP Select Working Party*

Discussion

**17H30** End of the day

**19H00** **Dinner in the Castle Restaurant “Hrad”**



## Friday, 7 December

- 8H30** Address by *Jan Richter, Minister for Employment, Slovakia*
- 8H45** Industry 4.0: Which collective bargaining strategies do we need?"  
Keynote speech: *Jörg Hofmann, First President of IG Metall, Germany*
- 9H00** "Industry 4.0: Towards a more individualised employment relationship? new collective strategies by the trade Union"  
Round table discussion with:
- *Knut Øygard, Head of Collective Bargaining, Fellesforbundet, Norway*
  - *William Van Erdeghem, President of ACV-CSC Metea, Belgium*
  - *Juan Blanco, International Secretary, CC.OO de industria, Spain*
  - *Bruno Vannoni, Federal Secretary, FCE CFDT, France*
- Moderator: *Marie-Noëlle Lopez, Editor, Planet Labor*
- 10H15** "IndustriAll Europe position on Pensions"  
Introduction: *Manfred Anderle, Chair of industriAll Europe CBSP Committee*  
Discussion
- 11H00-11H25** **Coffee break**
- 11H25** Presentation of the draft Resolution "Strong Collective Bargaining to turn the page of the crisis, support sustainable growth and secure a fair, prosperous and inclusive world of work"  
Introduction: *Luc Triangle, General Secretary of industriAll Europe*  
Discussion
- 12H15** Endorsement of the draft Resolution and the position papers
- 12H30** Conference Conclusions  
*Manfred Anderle, Chair of industriAll Europe CBSP Committee*
- 13H00** **Close of Conference**  
**Lunch/Departure of participants**

