

Italy – Shipbuilding company provides nurseries for its workers

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FIM, FIOM and UILM have signed an agreement with Fincantieri shipbuilders and the Italian minister for equal opportunities for the creation of corporate nurseries to support parenting in different places of the country.

Despite the pandemic, Fincantieri has hired more than 1,400 workers over the last three years. Most of these are young people, lowering the average age at the company. The company carried out an in-house survey in 2021 and received strongly positive feedback that led to development of the project.

The company will bear the cost of the service, except for a monthly fee paid by the parents of the children housed in the nursery. The nurseries will be open to the local communities to also include the children of employees of the supply chain companies.

The parties to the agreement hope to foster work-life balance by allowing women to be mothers in every moment. Having an adequate number of nurseries is a fundamental right for children and an essential support to working parents, especially women who are penalised in the job market.

Edited by industriAll Europe