

## **Spain: metal sector**

Spanish metal social partners (Confemetal, CCOO Industria and UGT-FICA) have agreed and published a Guide which set out recommendations for preventive measures to deal with the consequences of the COVID-19 in the Industry and Services of the Metal Sector. This document is intended to serve as a reference guide to facilitate the development of such a procedure by companies in the sector. The recommendations will be adapted based on the indications published by the Health Ministry.

The Social Partners recall that it is an absolute necessity to adapt the concrete implementation of the measures contained in the guide, to the characteristics and size of each company, after consulting with the health and Safety Delegates or Security Committee. They state that the priority of the Metal Sector, in view of the opening of the industrial facilities, is that this is carried out with the maximum health guarantees. The first objective of the Sector is prioritizing the health of workers to help contain and eradicate the virus by making a gradual and safe start of the activity.

The recommendations cover:

- The nature of activities and evaluation of risk exposure
- The basic preventive measures
- The individual protection measures for persons with symptoms
- The preventives measures including:
  - training, information and coordination measures
  - measures before and after work
  - measures at the workplace
  - measures during breaks and rests
  - measures when workers leave their workplace

The implementation of these measures should not affect the protection of staff personal data.

The Guide is also based on the assumption that the various companies concerned shall have the legal capacity to acquire the protective equipment necessary to carry out their activity, as well as to maintain the necessary stock in accordance with the continuity of the industrial activity.

Edited by industriAll Europe, 17 April 2020