

Update on the situation in Romania

In Romania, the government declared the state of emergency, which is foreseen to last until the 14th of April, but which is highly likely to be extended. Within this frame, the government can rule by decree and it has already passed emergency ordinances that modify the Labor Code. The modifications took place without the consultation of the social partners, raising criticism from many trade unions. Below are some of the main points:

- All workers are entitled to apply for technical unemployment which will be compensated by the state up to 75% of the brut salary (the amount is to be taxed);
- The duration of the compensation lasts as long as the country's emergency state;
- There is no provision that prevents employers from laying off workers during the period of technical unemployment.

Collective agreements are being signed mostly at the company level to ensure that workers receive better compensation than the one guaranteed by the law.

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