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SECOND COMMON NOTICE

on 11 March 2020 and on further measures for the containment and management of the COVID-19 epidemiological emergency

Federchimica, Farindustria and FILCTEM-CGIL, FEMCA-CISL and UILTEC-UIL, signatories of the CCNL for workers in the chemical, chemical-pharmaceutical, chemical fibre and abrasive, lubricant and LPG industries,

aware of the efforts that businesses and workers are facing to continue to ensure, despite the difficulties of the exceptional context in which they find themselves at the moment, the health, safety and security of workers and their families and the production and employment of the sector, in the interests of all citizens and the country,

following the previous Joint Notice of 2 March 2020 and the further measures on containment and management of the epidemiological emergency by COVID-19 adopted by the Prime Ministerial Decree of 11 March 2020 with effect from 12 to 25 March 2020

in order to contribute to the rapid and effective implementation of the measures provided for in the abovementioned Prime Ministerial Decree, share the need to adopt urgent and exceptional measures to combat and contain the spread of the COVID-19 virus

Limited to the emergency period, pursuant to the Prime Ministerial Decree of 11 March, agree that:

1. In relation to the choices adopted and to be adopted, also with regard to anti-accounting safety protocols, the company will ensure the correct, complete and timely information of the RSU and the RLSSA and the involvement of all stakeholders, in relation to their roles and tasks, in full compliance with the participatory method of industrial relations in this sector, which is fundamental for effective emergency management of work organisation and health and safety in the workplace.
2. It will be possible to reduce the time required by Article 8 letter C of the National Collective Labour Agreement of 19 July 2018 for changes in the distribution of the current weekly working hours.
3. The priority must be, as far as possible, agile work.
4. Where it is not possible to continue the normal working activity, also in relation to certain departments or functional areas or parts of them, the Parties shall compare themselves in order to activate all the tools provided by law, including in terms of social shock absorbers. If the legal conditions are not met or it is not considered necessary to use these instruments exclusively, in order to avoid negative impacts for workers in terms of economic and employment treatment, after comparison with the RSU, it will be possible to resort to holidays, rest, leave and any other legal or contractual institution, giving priority to those not used accrued in previous years and also, where necessary, those accrued in the current year that can be used to a maximum of 50%.

The company may also make use of the compensatory rest periods referred to in Article 8, letter F and G of the National Collective Labour Agreement 19.07.18, in place of the recognition of the corresponding hourly quotas.

Holidays, rest days and permits already scheduled may be rescheduled, both collectively and individually.

Pending the desired governmental interventions in support of the sector valid for the entire national territory, the signatory parties guarantee the maximum availability to companies and workers to investigate and jointly resolve any problems that may arise in this regard.

Milan, 12 March 2020