

Germany: IGBCE update

In Germany, IGBCE concluded its collective bargaining round for the 7,000 employees of the lignite concern LEAG on 16 March amidst the unfolding COVID-19 pandemic. The focus of the negotiations during these troubled times shifted to security and pay.

IGBCE won the following achievements:

- a 1% increase in the remuneration tables from the 1st of April 2020 to the 31st of March 2021.
- members receive two free shifts which are payed in 2020 and 2021
- In case short-time work will be necessary, a corresponding collective agreement will be concluded which will regulate a top-up payment from LEAG to the short-time allowance. The short-time work allowance will amount to 85% of the net remuneration.
- Employees who are unable to meet their work obligations due to the closure of schools, kindergartens or after-school care centers can benefit of up to 10 days of paid leave. Details for this leave are still being formulated.

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