



APPLICATION FORM 2019
SUPPORT FOR SOCIAL DIALOGUE
BUDGET HEADING 04 03 01 08
VS/2019/0036

CALL FOR TENDER

Subcontracting of external expertise to support European Social Partners in the Electricity Sector to implement their project:

Strengthen the role of national social partners and VET providers to build skills intelligence in the Electricity Sector

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To be sent to: corinna.zierold@industriall-europe.eu

TENDER SPECIFICATION

Background

In their joint project industriAll European Trade Union (industriAll Europe), the European Federation of Public Service Unions (EPSU) and EURELECTRIC, the Social Partners in the European Social Dialogue Committee for the Electricity Sector, are seeking external expertise to support them in their joint project on capacity building to build skills intelligence at national level in the electricity sector in order to encourage regular exchanges between national stakeholders such as industry, VET providers, social partners and the relevant public authorities, to facilitate dialogue and strategic skills partnerships. The project will follow up on an Analysis and Background Study on Skills Needs developments, Vocational Education and Training Systems in the Changing Electricity Sector carried out between 2017 and 2019. Based on the findings of this analysis and background report, the external consultant shall conduct the necessary research to develop an updated overview on sectoral intelligence on skills needs and employment trends. Moreover, in cooperation with the Social Partners the expert will prepare and implement a series of national capacity building activities aiming at strengthening the role of national social partners in the interaction with VET providers and maintaining and updating sectoral intelligence on a national level.

Tender Specifications for subcontracting external expertise – Analysis and Background Study of VET Systems and identification of best practices

Specific objectives:

Support industriAll Europe, EPSU and EURELECTRIC, and via those the European Electricity Sector, in the implementation of the Social Partners' Roadmap on Skills and the Social Partners' Work Programme 2019-2020 through specific measures addressed to:

- Strengthen the role of social partners in the interaction with VET providers and secondly maintain
- Maintain and update sectoral intelligence on skills needs, in order to periodically revise strategies and actions

Purpose of the contract

The purpose of the contract will be to update the developed intelligence on VET systems in Europe and plan and implement capacity building activities to enable national social partners to involve in a structured dialogue with VET providers, industry and other relevant stakeholders on employment trends and skills needs and gaps in the changing electricity sector. Furthermore, the contract is also to ensure the involvement of the external consultant into the wider project, as he or she will together with Social Partners implement the major events and present the outcomes of the during the final conference of the project in 2020.

Description of tasks to be performed by the Contractor

- Work together with Social Partners in order to provide them with an updated overview on sectoral intelligence on skills needs and employment trends:
 - identification and mapping of new stakeholder categories
 - Stakeholder survey on employment trends focusing on previously identified occupations
 - analysis of recognised European key organisations, national and regional strategies, initiatives, methods to monitor skills needs and address skill mismatch and gaps
- Define a strategy for constant view on the changing skills needs in the sector
- Prepare and implement kick-off meeting/Workshop as well as capacity building activities to allow national social partners to further develop their mutual relations with relevant stakeholders at national level
- develop a set of practical guidelines aggregating the main outcomes of the national meetings to be presented at the final conference
- develop and disseminate a final project report (including guidelines for SP - VET engagement)
- prepare and implement the final conference together with Social Partners
- preparation of informative materials, web news and relevant dissemination material relevant for the implementation of the project
- Attend meetings of the project steering committee to accompany the project implementation and plan and prepare the relevant actions described above
- Availability during the relevant project events and presentation of project work

Duration of the contract

The expert will be engaged to perform the above-mentioned tasks for the main implementation phase of the project, starting in March 2019 and ending in February 2021.

Expertise required

The expert has knowledge of the European Electricity sector and education & training in a broad sense. He/she should have good analytical, communication and organisational skills to carry out the tasks as specified above. Previous experience or familiarity with the work of (European) Social Partners is preferable.

He/she should perform the tasks in English.

Payments and standard contracts

The contract will be drawn up between industriAll Europe and the contractor. Payments will be made in three instalments dependent on the contractor carrying out the relevant stages of the work as listed above. The first payment of EUR 14.400 (20%) will be paid upon signing the contract. The second payment of 28.800 (40%) will be paid after the successful implementation of the 3rd national workshop and a final payment of 28.800 (40%) on completion and presentation of the final project report.

The travel and accommodation expenses for the contractor to attend the project activities will be covered by the overall travel and accommodation budget of the project.

Price

The maximum funding for this work is EUR 72.000 (all taxes and charges included).

Selection criteria

The selection of expert will be made on the basis of the following:

- As a basic principle the contract will be awarded to the tender offering best value for money
- CV of the tenderer that demonstrates relevant experience in the area of education & training
- Previous experience and familiarity with the work of (European) Social Partners
- Capacity to perform tasks and reports in English language.

Award criteria

The contract will be awarded on the basis of the contractor that submits the bid demonstrating the best value for money taking into account all the selection criteria and no award will be made if the bidders fail to achieve 70% in the evaluation of the bids against the selection criteria.

Content and presentation of the bids

Content of the bids

The bids should set out clearly under specific headings how the contractor meets each of the four selection criteria.

Presentation of the bids

The bids should be submitted to industriAll Europe, Corinna Zierold, corinna.zierold@industriall-europe.eu within the 28-day deadline starting from the date the tender first appears on the industriAll Europe website. The selected applicant will be informed within 14 days after the deadline for submission of bids.