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## Collective Bargaining News: 3<sup>rd</sup> Quarter 2018

### Wage Negotiations

- **Austria:** Trade unions PRO-GE and GPA-djp have adopted their demands for the upcoming bargaining round in the metal sector. There will be focus on real wage increases, overtime pay and working time regulations. [Read more](#)
- **Spain:** The social partners at confederal level have signed an agreement which marks a turning point in relation to the internal devaluation which started in 2010 and led to a decline in real wages. [Read more](#)

### Trade Union Actions

- **Croatia:** Trade unions are planning a manifestation against an unfair pension reform. IndustriAll Europe and IndustriALL Global have sent a joint letter of solidarity to show their support. [Read more](#)
- **Finland:** Trade unions are demanding that the right-wing government withdraw their planned amendment to the employment legislation which is aimed at easing individual dismissals in enterprises with 10 workers or less. [Read more](#)

### European Policies

- **The Hungarian and Polish governments** have filed a complaint against the newly adopted posting of workers directive (revision). The ETUC strongly condemns this initiative and so do the trade unions in all the four Visegrad countries. [Read more](#)  
Declaration from unions [here](#)
- **UNI Europe** has adopted a statement on a modernised working time policy. [Read more](#)

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## National Policies

- **Turkey:** the Turkish Constitutional Court recently ruled on an appeal by Birleşik Metal İş union that a strike ban of 2015 is against the constitution and that the government should pay 50,000 Lira indemnity to the unions. [Read more](#)
- **Greece:** After the end of the bailout programmes, the Greek government plans to increase the minimum wage, to restore collective bargaining and to combat undeclared and precarious employment. [Read more](#)

## Articles

- **Pola Schneemelcher and Philipp Ständer (Jacques Delors Institut, Berlin):** The wage-productivity gap varies a lot between the four largest Eurozone economies that together account for around 75% of euro area GDP. Sound coordination of economic policy needs to avoid future imbalances and putting the Eurozone stability at risk. [Read more](#)
- **Ronald Janssen (TUAC):** Compared to a system of fully decentralised bargaining, employment rates are significantly higher when trade unions and employer federations manage to align the bargaining agendas of the different negotiating parties upon common objectives. [Read more](#)

## Study Reports

- **ETUI:** A report addresses the emergence of new forms of employment that are often in a grey zone between traditional employment and self-employment. The question of the scope of protection of labour becomes urgent. [Read more](#)
- **ETUI:** A book analyses decentralisation trends in five European countries (Belgium, Germany, France, Italy and Spain). [Read more](#)
- **Eurofound:** Across Europe, new forms of work are emerging that differ significantly from traditional employment. This report gives an overview of the various types. [Read more](#)

- **Eurofound:** A new report examines the development of collectively agreed pay 2000-2017 in conjunction with actual compensation and labour productivity. [Read more](#)
  
- **ILO:** A new book examines the extension of collective agreements and its use as a policy tool to expand the coverage of labour protection. [Read more](#)
  
- **European Union Institute for Fundamental Rights (FRA):** Severe exploitation of migrant labour is widespread across the European Union. Workplace inspections needs to be strengthened. [Read more](#)
  
- **World Economic Forum:** The Fourth Industrial Revolution is interacting with other factors to create business model changes in all industries, resulting in major disruptions to labour markets. New categories of jobs will emerge, partly or wholly displacing others. [Read more](#)
  
- **SAK Finland:** Better working conditions improve attitudes to new technology at workplaces. [Read more](#)